

## ➤ News in Youth: Clinical News

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**St John**

first to care



### New Clinical Pathway

St John Youth has a 5 year plan that has three areas of focus. “Build a Path”; “Up the Ante” and “Connect as One”. Improving our Clinical Pathway is in our plan as part of our “Build a Path” area.

As a result of the Clinical Development team reviewing and increasing the clinical level of the First Responder programme, our youth clinical team have needed to review how these changes will impact what we currently do and find the best pathway for our young people. Working with the Clinical Development team we are excited to be able to share our new clinical pathway to be launched June 2014.

#### Key details you need to know:

- To be awarded Gold First Aid cadets need to complete the pre-course work AND First Responder Part 1 (2 days)
  - The pre-course will be available through divisions and can be accessed once a cadet turns 13 years.
  - Entry to First Responder Part 1 is restricted to cadets aged 15 and over. Only a Regional Youth Manager can approve attendance for cadets younger than 15 years. (E.g. in the case of a younger cadet selected for a national competitions youth squad).
- First Responder Part 2 (2 days) is a clinical programme available for cadets who are actively seeking a clinical pathway and contributing to events. Cadets need to be at least 16 years AND have a divisional manager and area youth manager recommend their attendance to the district youth manager for approval.

#### Questions you may have:

***I have been selected as part of the regional squad to compete at the National Youth Festival but I am only 14 years old. What does that age restriction of 15 mean to me?*** Your Regional Youth Manager is able to approve your attendance on the First Responder Part 1 programme.

***I completed the old programme of three days and now people only have to do 2 days, that doesn't seem very fair I had to do more than them to get my gold first aid?*** To get gold first aid, cadets need to complete the pre-course work and the two days of classroom. This equates to the same amount of work as the previous 3 day programme.



***I am a youth leader and am interested in the clinical pathway. Am I able to attend the same course as the cadets?*** In the first instance, if you wish to engage in a clinical role at St John you should apply to Operations and complete your training through that pathway. If you complete First Responder Part 1 through the Youth team, we recommend you stay with Youth and complete First Responder Part 2 before applying to join Operations. This is due the content order being different in the course delivered to Youth, compared to the course delivered to Operations. We have a different content order to ensure we have a robust Gold Level First Aid option and the content is age appropriate.

***Do I get First Responder Patches?*** First Responder patches are issued only once you have completed First Responder Part 1, First Responder Part 2, Personal Safety and Manual Handling.

***What happens if I already have First Responder Patches?*** You will have the opportunity to up skill in the new programme and retain your First Responder patches by completing 8 hours of Continuing Clinical Education every 6 months, and completing Manual Handling and Personal Safety modules. We will be setting a transition period of June 2014 to June 2015 to enable you to do this. If you do not up skill then you will need to return your patches.

***What patches will be available to those completing only First Responder Part 1?*** The current First Aid patches.

***Does the programme give me NZQA Unit Standards?*** The programme does not currently offer Unit Standards to any students. However this is being looked into and may be available in the future.

***Why are there a smaller number of courses for First Responder part 2 available?*** This stage of the programme is focussed towards those people looking to attain a clinical qualification; it requires above average commitment to complete and retain and may not be suitable or a choice for all members. It is also more complex to run due to the equipment and tutor requirements.

***What happens if I am on my last badge, which is gold first aid, to get my Grand Prior Award and I have not yet turned 15, it seems unfair that I have to wait?*** The age of 15 has been set so that cadets are mature and able to meet the demands of the programme, enabling more young people to succeed. Cadets under 15 can attend with approval from the Regional Youth Manager. You have until you are 21 to complete your Grand Prior and it is encouraged that Cadets take their time to do this.

***As a youth leader should/can I complete the First Responder Part 1?*** Absolutely, we recommend all leaders complete First Responder Part 1. This will equip you with great clinical skills which you can use in the division and be trained to be able to respond.

***Because the course is being delivered by youth instructors does that mean the standard is not as good as if it were delivered through Operations?*** All instructors have met a required clinical standard and have undertaken training to deliver the programme. The quality of the programme and trainers is consistent with all other St John teams. Clinical Development provides good clinical governance to ensure this is the case. There is a difference between Operations and Youth with regards to the order in which the course will be delivered; this is to meet our need of having a robust course for Gold Level First Aid.



***I have a cadet who has a special need and not sure they will be able to complete the First Responder Part 1, how can I help them to still attain their Grand Prior?*** The best idea is to talk to your District or Regional Youth Manager to look at the individual needs of your cadet and together work through a solution. While the programme has a standard of assessment, how this might be done could be flexible to meet the needs in exceptional circumstances. Our Grand Prior Policy (Y5.1) offers flexibility to ensure our programme is accessible where possible.

***Does anything change for green or blue first aid?*** These programmes will still be delivered through the division as usual; however the resources to support divisions will soon be updated so information is consistent. This, along with the access for all leaders to attend First Responder Part 1, will give more confidence to teams delivering content in divisions.

***How do I keep up to date?*** For those completing the full First Responder Programme (Part 1 and Part 2) you will be linked into the Continuing Clinical Education (CCE) process and will undertake on-going training to maintain your qualification. No CCE is required in the first 12 months of course completion, but 8 hours every 6 months is required thereafter. For those of you completing First Responder Part 1 only, updates will happen every 2 years and will be integrated into the resources sent to divisions.





# Youth Clinical Pathway

